

Responsible Mining Policy

Lundin Mining's mission is to responsibly mine base metals vital to society while creating meaningful value for our stakeholders. Our approach to responsible mining integrates health, safety, environment and community (HSEC) into all aspects of our business. We aim to continually improve our HSEC performance through application of the following principles:

- 1** We are resolute in our effort to achieve Zero Harm and put the health and safety of our employees and contractors first and foremost in everything we do.
- 2** We are open to public scrutiny and conduct our business ethically. We empower our people to uphold our corporate values.
- 3** We are accountable for meeting legal requirements and our commitments to stakeholders.
- 4** We promote environmental stewardship throughout the mining life cycle, emphasizing the conservation of land, air, water, biodiversity and energy resources.
- 5** We assess the risks and impacts of our activities and integrate these considerations into our planning, operating and business decisions.
- 6** We follow industry best practices in the design, safe operation and monitoring of facilities for managing water, tailings and other mineral wastes.
- 7** We proactively plan for mine closure based on science, environmental protection and long-term community interests.
- 8** We engage with our host communities to build trust-based relationships.
- 9** We encourage local hire and procurement, and work with our stakeholders to advance socioeconomic development in the regions where we operate.
- 10** We conduct our business in line with the United Nations Guiding Principles on Business and Human Rights.
- 11** We foster an inclusive and diverse workplace and do not tolerate harassment or discrimination.
- 12** We respect the rights, interests and traditions of Indigenous peoples where we operate.
- 13** We implement management systems, processes and training programs that support our commitment to responsible mining.
- 14** We expect our employees, suppliers, customers, contractors and business partners to adhere to the principles of this policy when operating on our sites or on our behalf.
- 15** We monitor, measure and publicly report our performance against internationally recognized reporting standards.

October 2018

Marie Inkster
President and
CEO Director

Peter Jones
Chair, HSEC Committee
On behalf of the Board

Our Values

Safety

Respect

Integrity

Excellence