



## **Position: Industrial Hygienist**

## **Location: Eagle Mine, Upper Peninsula, Michigan, USA**

### **General Description:**

To lead the industrial hygiene and occupational health programs at Eagle Mine LLC while providing support to the Health, Safety and Environmental programs as needed and appropriate. This role will function as a subject matter expert within the HSE team at Eagle Mine LLC.

### **Key Responsibilities:**

- Develop, implement and maintain industrial hygiene programs to ensure compliance with local, state and federal regulations as well as employee health and safety at all Eagle Mine locations
- Develop, implement and maintain the occupational health program for Eagle Mine LLC
- Develop annual IH sampling program, perform required monitoring to ensure compliance with plan, provide data interpretation and communicate results the Eagle management and workforce
- Evaluate and interpret industrial hygiene related rules and regulations as well as communicate the requirements and potential impacts to Eagle management
- Provide technical assistance in response to HSE complaints and function as the IH technical specialist as needed in an emergency situation
- Investigate reports of occupational illnesses and provide occupational health case management
- Coordinate with the environmental monitoring and permitting teams when sampling for IH overlaps with environmental requirements or supports environmental studies
- Provide support to H&S teams as needed
- Perform a technical evaluation from an IH perspective of new substances for the chemical management system (HazCom)
- Develop and present training
- Execute other duties as assigned

### **Education, qualifications and experience:**

- BS in Industrial Hygiene or Environmental Sciences/Engineering required
- 2+ years' experience in industrial hygiene and environmental science/engineering roles preferred
- MSHA Experienced Miner, Metal and Non-Metal, Underground Certification preferred
- MSHA instructor certification; surface and underground preferred
- Additional memberships, licenses/certifications preferred (i.e. HAZWOPER, CIH, AIHA, other)
- Demonstrated Microsoft Office Suite experience
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### **Key Personal Competencies:**

- Action oriented and produces results – tasks are accomplished within required timeframes
- Leadership – accepts responsibility and accountability
- Integrity and trust – operates by personally defined set of ethics and values
- Decision making – correct, appropriate, timely, based on sound judgment, business sense and technical data
- Communications – clear, concise, objective, well organized, is an active listener
- Technical excellence, analysis, problem solving – subject matter expert, researches/support proper solutions
- Ingenuity and resourcefulness – utilizes resources effectively and efficiently, thinks outside the box
- Organized – activities are logically and appropriately prepared, coordinated and conducted
- Planning and scheduling – work is planned properly, scheduled effectively, and accomplished efficiently
- Quality – output meets/exceeds standards, is accurate and complete
- Team work – works collaboratively focusing on team needs, provides recognition, is open and supportive
- Flexibility – accepts change and is open to and supportive of innovative ideas and methods

**HSEC Accountabilities:**

H & S Advisors are appointed to advise General Managers and Managers in effectively managing health, safety for the Sites or departments for which they have responsibility and to assist them where appropriate. They are also responsible for establishing and maintaining the health and safety programs. Specifically, H & S Advisors are accountable for:

- Assisting General Manager in developing and implementing Site health, safety and environmental procedures that conform to the requirements of the LMC Standards and Procedures.
- Providing H & S advice, support and assistance to the Site General Manager, Managers and members of the site management team.
- Maintaining a risk assessment process for the site(s).
- Participating in the sharing of relevant information and resources across LMC.
- Acting as a part of the corporate H & S team and assisting the SVP Projects in the further development of corporate HSEC standards and procedures and participate in H & S audits.
- Preparing H & S reports required by the General Manager and the SVP Projects in a timely manner.
- Identifying training needs for employee groups within the operation and conducting training sessions as required

Employees are responsible for performing all tasks in accordance with relevant HSEC Site Procedures, so as to work safely and keep the workplace safe. Everyone in the workplace – both employees and employers – is responsible for his or her own safety and for the safety of co-workers. Lundin Mining Company is responsible for determining steps required to ensure health and safety of all employees. Specifically, all employees must:

- Accept personal responsibility for HSEC
- Identify hazards unsafe conditions, unsafe actions and conditions that could result in damage to property, injury or impacts to the environment
- Obey any instruction issued to protect their own personal health and safety, and the health and safety of others
- Report, as soon as practicable to their Manager any situations where HSEC requirements are not being conformed to within their work area
- Avoid endangerment to any other person through any act or omission
- Use equipment correctly particularly that provided for health, hygiene and safety purposes
- Report all incidents
- Participate in HSEC training provided to them

To apply, or to find out more about this role please submit your resume, referencing “Industrial Hygienist” to: [EagleRecruiting@lundinmining.com](mailto:EagleRecruiting@lundinmining.com).