

# lundin mining

## Position: Water Treatment Plant Supervisor

## Location: Eagle Mine, Upper Peninsula, Michigan, USA

### General Description:

Supervises the operation of the water treatment operators and processes and makes operational changes necessary to insure conformance to acceptable standards and specified water quality at Mill and Mine water treatment plants.

### Key Responsibilities:

- Supervise Water Treatment Plant Operators and laboratory activities at both mine and mill WTPs and assure that each plant operates within required standards to ensure compliance with discharge permit requirements
- Responsible for the communication of Health and Safety information, company expectations, and information to maintain an informed and engaged team
- Monitor operation of all plant equipment and processes and participate in routine and preventive maintenance
- Make purchase recommendations for maintaining chemical inventory, laboratory supplies, instrumentation needs, and equipment replacement
- Monitor and Manage waste streams
- Develop and maintain process SOPs and safe working practices for working with hazardous chemicals
- Improve the skill set of all technicians and operators through coaching and communication
- Engage with operations and maintenance on a regular basis through HSEC Interactions
- Demonstrate Eagle HSEC leadership to all employees including contractors
- Accountable for technicians and operators' performances against safety and operating targets
- Facilitate training of technicians and operators where required
- Monitors performance of electrical systems, circuits or equipment; notifies maintenance of any problems
- May be required to assist Maintenance Staff with corrective maintenance of equipment
- Operate special or heavy equipment as needed upon proper training
- Responsible for managing 5S and housekeeping at the WTP
- Performs other duties as assigned

### Education, qualifications and experience:

- A minimum of 5 years of direct supervisory experience is required.
- A high school education or equivalent is required, and college level coursework or technical training in Water Treatment, biology/environmental science or chemistry preferred.
- Knowledge of state and federal regulations related to water treatment, environmental regulations and discharge permit requirements. MDEQ Industrial Wastewater certification upon hire is desired.
- Experience in heavy industry or domestic or industrial water treatment is required.
- Knowledge of wastewater treatment techniques, processes and equipment maintenance preferred
- Knowledge in computer operations, data entry, spreadsheets, and word processing preferred

### Key Personal Competencies:

- Action oriented and produces results – tasks are accomplished within required timeframes
- Leadership – accepts responsibility and accountability
- Integrity and trust – operates by personally defined set of ethics and values
- Decision making – correct, appropriate, timely, based on sound judgment, business sense and technical data
- Communications – clear, concise, objective, well organized, is an active listener
- Technical excellence, analysis, problem solving – subject matter expert, researches/support proper solutions
- Ingenuity and resourcefulness – utilizes resources effectively and efficiently, thinks outside the box
- Organized – activities are logically and appropriately prepared, coordinated and conducted
- Planning and scheduling – work is planned properly, scheduled effectively, and accomplished efficiently
- Quality – output meets/exceeds standards, is accurate and complete
- Team work – works collaboratively focusing on team needs, provides recognition, is open and supportive
- Flexibility – accepts change and is open to and supportive of innovative ideas and methods

**HSEC Accountabilities:**

Everyone in the workplace is responsible for his or her own safety and for the safety of their co-workers. Employees are responsible for performing all tasks in accordance with relevant HSEC Site Procedures, so as to work safely and keep the workplace safe. Lundin Mining Company is responsible for determining steps required to ensure health and safety of all employees, protection of the environment, and the community. Specifically, all employees must:

- Accept personal responsibility for HSEC
- Identify hazards, unsafe actions, and conditions that could result in damage to property, injury, impacts to the environment, and the community
- Obey any instruction issued to protect their own personal health and safety, and the health and safety of others, protection of the environment and the community.
- Report, as soon as practicable to their Manager any situations where HSEC requirements are not being conformed to within their work area
- Avoid endangerment to any other person through any act or omission
- Only use equipment you are trained to use and operate the equipment in a way that is safe, protects the environment and doesn't cause undue community impacts.
- Participate in HSEC training provided to them
- Report all incidents; including but not limited to injuries, near miss, community interactions and impacts, environmental impacts, spills, unsafe work practices, etc.

To apply, or to find out more about this role please submit your resume, referencing "Water Treatment Plant Supervisor" to: [EagleRecruiting@lundinmining.com](mailto:EagleRecruiting@lundinmining.com).