



## **Position: Senior Metallurgist**

## **Location: Eagle Mine, Upper Peninsula, Michigan, USA**

### **General Description:**

Provides technical support to the Mill Operations team (process control, optimization, targets, and laboratory).

### **Key Responsibilities:**

- Set operational targets, including short and long-range production budgeting. Develop plans to make up the differences when deviations to budget occur.
- Utilize team and delegate work accordingly to ensure all process areas are receiving appropriate technical attention.
- Translate information and results from metallurgical test work into mill operating targets
- Technically develop and lead junior metallurgists
- Utilize knowledge of ore behavior to help in process control refinement
- Oversee metallurgical laboratory
- Ensure Process Control System is set up to optimally support process operations. Recommend changes and improvements as required.
- Performs other duties as assigned

### **Education, qualifications and experience:**

- Bachelor's degree in Metallurgical or Mineral Processing Engineering or a related discipline is required
- Five or more years of experience in metallurgical or mineral processing preferred
- Three to five years of supervisory experience preferred
- Demonstrated strong report writing skills preferred
- Experience with process controls development and optimization will be advantageous
- Operational experience with crushing, milling, flotation, dewatering systems is required
- Operation experience in a nickel or copper/nickel flotation concentrator is strongly preferred

### **Key Personal Competencies:**

- Action oriented and produces results – tasks are accomplished within required timeframes
- Leadership – accepts responsibility and accountability
- Integrity and trust – operates by personally defined set of ethics and values
- Decision making – correct, appropriate, timely, based on sound judgment, business sense and technical data
- Communications – clear, concise, objective, well organized, is an active listener
- Technical excellence, analysis, problem solving – subject matter expert, researches/support proper solutions
- Ingenuity and resourcefulness – utilizes resources effectively and efficiently, thinks outside the box
- Organized – activities are logically and appropriately prepared, coordinated and conducted
- Planning and scheduling – work is planned properly, scheduled effectively, and accomplished efficiently
- Quality – output meets/exceeds standards, is accurate and complete
- Team work – works collaboratively focusing on team needs, provides recognition, is open and supportive
- Flexibility – accepts change and is open to and supportive of innovative ideas and methods

### **HSEC Accountabilities:**

Everyone in the workplace is responsible for his or her own safety and for the safety of their co-workers. Employees are responsible for performing all tasks in accordance with relevant HSEC Site Procedures, so as to work safely and keep the workplace safe. Lundin Mining Company is responsible for determining steps required to ensure health and safety of all employees, protection of the environment, and the community. Specifically, all employees must:

- Accept personal responsibility for HSEC
- Identify hazards, unsafe actions, and conditions that could result in damage to property, injury, impacts to the environment, and the community
- Obey any instruction issued to protect their own personal health and safety, and the health and safety of others, protection of the environment and the community.

- Report, as soon as practicable to their Manager any situations where HSEC requirements are not being conformed to within their work area
- Avoid endangerment to any other person through any act or omission
- Only use equipment you are trained to use and operate the equipment in a way that is safe, protects the environment and doesn't cause undue community impacts.
- Participate in HSEC training provided to them
- Report all incidents; including but not limited to injuries, near miss, community interactions and impacts, environmental impacts, spills, unsafe work practices, etc.

To apply, or to find out more about this role please submit your resume, referencing "Senior Metallurgist" to: [EagleRecruiting@lundinmining.com](mailto:EagleRecruiting@lundinmining.com).