



Position: Operations Supervisor

Location: Eagle Mine, Upper Peninsula, Michigan, USA

General Description:

Lead one of four Operations teams during operation of the Eagle mine. The role of each operations crew is to safely process high-grade Cu/Ni ore while striving to meet and exceed operating targets. Mill operations will be carried out year-round, 24-hours per day, pausing only for necessary maintenance downtime.

Key Responsibilities:

- Responsible for making the right decisions under pressure, and at difficult times to ensure zero harm to people's health and safety, and to the environment
- Ensure Eagle Mine Health, Safety, and Environmental (HSE) Standards are followed, and to continuously promote awareness among the operating crew
- Be the first point of reference for all HSE related questions, issues, or concerns among the operating crew
- Act as the senior leader on-site during night and weekend shifts
- Address minor maintenance items as they are encountered, and communicate major maintenance needs through SAP and verbally to the maintenance department
- Improve the skill set of all operators on the crew through coaching and communication
- Regular engagement with members of crews to dissolve potential conflicts before they escalate
- Engage with operations and maintenance on a regular basis through HSE Interactions
- Demonstrate Eagle HSE leadership to contractors while they are on site at the mill
- Accountable for crew performance against all operating targets
- Facilitate training of operators where required
- Develop testing modules and refresher training to continually improve qualified operators' skills
- Perform other duties as assigned

Education, qualifications and experience:

- Ten (10) or more years of mill operations experience preferred
- Must have a firmly demonstrated commitment to safety
- Experience with large crews of people with various levels of expertise

Skills and Competencies:

- Action oriented and produces results – tasks are accomplished within required timeframes
- Leadership – accepts responsibility and accountability
- Integrity and trust – operates by personally defined set of ethics and values
- Decision making – correct, appropriate, timely, based on sound judgment, business sense and technical data
- Communications – clear, concise, objective, well organized, is an active listener
- Technical excellence, analysis, problem solving – subject matter expert, researches/support proper solutions
- Ingenuity and resourcefulness – utilizes resources effectively and efficiently, thinks outside the box
- Organized – activities are logically and appropriately prepared, coordinated and conducted
- Planning and scheduling – work is planned properly, scheduled effectively, and accomplished efficiently
- Quality – output meets/exceeds standards, is accurate and complete
- Team work – works collaboratively focusing on team needs, provides recognition, is open and supportive
- Flexibility – accepts change and is open to and supportive of innovative ideas and methods

To apply, or to find out more about this role please submit your resume, referencing "Operations Supervisor" to: EagleRecruiting@lundinmining.com.