



Position: Environmental Advisor

Location: Michigan (Upper Peninsula)

General Description:

The primary purpose is to support environmental compliance and permitting efforts at Eagle Mine and Humboldt Mill. This role works in both field and office settings.

Key Responsibilities:

- Understand and ensure compliance with all operational regulatory requirements.
- Coordinate regulatory compliance activities effectively with appropriate personnel to ensure that Company and regulatory requirements are met, and that compliance issues are communicated and handled proactively with the regulatory agencies and inspectors.
- Ensure all federal, state, and local environmental reporting is accurate and on time.
- Oversee environmental contractors assisting with environmental compliance activities.
- Participate in field data collection, organization, management and analysis.
- Operate and maintain field monitoring equipment.
- Monitor operational and administrative compliance with Lundin Mining Responsible Mining Management System standards.
- Provide day-to-day guidance on issues related to actual or potential environmental matters.
- Participate in the investigation of environmental incidents.
- Assist with employee training regarding site environmental issues and Eagle HSE Management System requirements.
- Other duties as required.

Education, qualifications and experience:

- BS Degree in Environmental Sciences or an equivalent combination of education and experience
- 2-4 years' experience in a related field preferred
- Prefer candidates with knowledge of Michigan specific mine, water, air, land, wetland, and waste management acts, rules, regulations, and guidelines
- Proficiency with Microsoft Office
- Knowledge of state and federal regulatory agencies environmental permitting and compliance practices and procedures preferred

Skills and Competencies:

- Action oriented and produces results – tasks are accomplished within required timeframes
- Leadership – accepts responsibility and accountability
- Integrity and trust – operates by personally defined set of ethics and values
- Decision making – correct, appropriate, timely, based on sound judgment, business sense and technical data
- Communications – clear, concise, objective, well organized, is an active listener
- Technical excellence, analysis, problem solving – subject matter expert, researches/support proper solutions
- Ingenuity and resourcefulness – utilizes resources effectively and efficiently, thinks outside the box
- Organized – activities are logically and appropriately prepared, coordinated and conducted
- Planning and scheduling – work is planned properly, scheduled effectively, and accomplished efficiently
- Quality – output meets/exceeds standards, is accurate and complete
- Team work – works collaboratively focusing on team needs, provides recognition, is open and supportive
- Flexibility – accepts change and is open to and supportive of innovative ideas and methods

HSE ACCOUNTABILITIES:

H & S Advisors are appointed to advise General Managers and Managers in effectively managing health, safety for the Sites or departments for which they have responsibility and to assist them where appropriate. They are also responsible for establishing and maintaining the health and safety programs. Specifically, H & S Advisors are accountable for:

- Assisting General Manager in developing and implementing Site health, safety and environmental procedures that conform to the requirements of the LMC Standards and Procedures.

- Providing H & S advice, support and assistance to the Site General Manager, Managers and members of the site management team.
- Maintaining a risk assessment process for the site(s).
- Participating in the sharing of relevant information and resources across LMC.
- Acting as a part of the corporate H & S team and assisting the SVP Projects in the further development of corporate HSE standards and procedures and participate in H & S audits.
- Preparing H & S reports required by the General Manager and the SVP Projects in a timely manner.
- Identifying training needs for employee groups within the operation and conducting training sessions as required

HSEC ACCOUNTABILITIES:

Everyone in the workplace is responsible for his or her own safety and for the safety of their co-workers. Employees are responsible for performing all tasks in accordance with relevant HSEC Site Procedures, so as to work safely and keep the workplace safe. Lundin Mining Company is responsible for determining steps required to ensure health and safety of all employees, protection of the environment, and the community. Specifically, all employees must:

- Accept personal responsibility for HSEC
- Identify hazards, unsafe actions, and conditions that could result in damage to property, injury, impacts to the environment, and the community
- Obey any instruction issued to protect their own personal health and safety, and the health and safety of others, protection of the environment and the community.
- Report, as soon as practicable to their Manager any situations where HSEC requirements are not being conformed to within their work area
- Avoid endangerment to any other person through any act or omission
- Only use equipment you are trained to use and operate the equipment in a way that is safe, protects the environment and doesn't cause undue community impacts.
- Participate in HSEC training provided to them
- Report all incidents; including but not limited to injuries, near miss, community interactions and impacts, environmental impacts, spills, unsafe work practices, etc.

To apply, or to find out more about this role please submit your resume, referencing "Environmental Advisor" to: EagleRecruiting@lundinmining.com.