



## **Position: Health & Safety Supervisor**

### **Location: Eagle Mine, Upper Peninsula, Michigan, USA**

#### **General Description:**

The Health & Safety Supervisor will be responsible for oversight of the day-to-day operational health and safety activities at Eagle Mine and the Humboldt Mill. The position reports to the of Health, Safety, Environmental & Permitting Manager and will work closely with the HSE team as required to support Eagle wide and Lundin Mining corporate health and safety initiatives.

#### **Great people, great location, great potential.**

Our competitive advantage is directly related to the caliber of our people. We attract, develop, and reward people who have the passion to make a significant contribution to the continued growth of our business. We don't just work here – we live here - and we raise our families here. More than 75 percent of our people were born and raised in the Upper Peninsula, and we're proud to still call it home. If you want to be a part of a team that is redefining the way the mining industry protects the environment, safeguards its people, and strives to be the best community partner, we encourage you to apply for this rare opportunity.

Eagle Mine is an underground, high-grade nickel and copper mine located in western Marquette County of Michigan's Upper Peninsula. It is the first mine to be permitted under Michigan's Part 632 Non-Ferrous Mineral Mining Law. The mine is expected to produce 365 million pounds of nickel, and 295 million pounds of copper, and trace amounts of other minerals over its estimated eight-year mine life (2014-2022).

Lundin Mining is a diversified base metals mining company with operations and projects in Chile, Portugal, Sweden, and the U.S.A. producing copper, zinc, lead and nickel. In addition, Lundin Mining holds an indirect 24% equity stake in the Freeport Cobalt Oy business, which includes a cobalt refinery located in Kokkola, Finland.

#### **Key Responsibilities:**

- Supervises day to day operational health and safety activities at the Eagle Mine and Humboldt Mill site to include execution of required activities associated with the following focus areas:
  - Security and emergency medical services
  - Site operational health and safety support
  - Health and safety training & assurance
- Supervises the H&S Advisors at Eagle Mine and the Humboldt Mill and the Emergency Response & Safety Training Coordinator and provides leadership through team building, training, coaching and mentoring.
- Supports MSHA training program activities for the Mine and Mill sites and provides technical expertise to support the HR managed training program.
- Provides support to the HSE Manager in identifying, leading and championing health and safety initiatives and continuous improvement
- Ensures legal compliance with local, state, and federal regulations.
- Serves as the key liaison for H&S regulators.
- Serves as an incident investigation and TapRoot expert/lead for the Mine and Mill
- Compiles and submits internal/external HS reports monthly, quarterly and annually, as needed
- Develops training presentations, technical reports, and standard operating procedures as necessary
- Provides support and assists with managing and resolving emergency situations
- Ensures development, implementation and maintenance of the site's Responsible Mining Management System and corresponding H&S standards
- Other duties as required

#### **Skills and Competencies:**

- Five (5) years of occupational health and safety experience in mining required
- Two (2) years of underground mining experience required
- Degree (BS or AS) in occupational health and safety or other relevant field preferred
- One (1) year of supervisory experience preferred
- MSHA instructor certification; surface and underground preferred
- Must be able to work in an underground mining environment
- Working knowledge of federal and state compliance regulations (e.g. MSHA, OSHA and Hazwoper)
- Possession of a valid motor vehicle operator's license (required)

- Proficient in Microsoft Office applications (Word, PowerPoint, Visio, Project, Excel)
- Action oriented and produces results: Not fearful of acting with a minimum of planning; seizes more opportunities than others; can be counted on to exceed goals successfully; is constantly and consistently one of the top performers; very bottom-line orientated; steadfastly pushes self and others for results
- Dealing with ambiguity and change: Can effectively cope with change; can shift gears comfortably; can decide and act without having the total picture; maintains focus when things are up in the air; doesn't have to finish things before moving on, but does still manage to complete the task; can comfortably handle risk and uncertainty
- Leadership: Willing to take unpopular stands if necessary; encourages direct and tough debate but isn't afraid to end it and move on; is looked to for direction in a crisis; faces adversity head on
- Has the functional and technical knowledge and skills to do the job at a high level of accomplishment
- Integrity and Trust: Is widely trusted; is seen as a direct, truthful individual; can present the unvarnished truth in an appropriate and helpful manner; keeps confidences; admits mistakes; recognises and credits others appropriately
- Relates well to all kinds of people; builds appropriate rapport; builds constructive and effective relationships; uses diplomacy and tact

### **HSE Accountabilities:**

The H & S Supervisor is appointed to advise General Managers and Managers with effectively managing health and safety for the Sites or departments for which they have responsibility, and to provide technical assistance and guidance as appropriate. The H&S Supervisor is responsible for establishing and maintaining the health and safety program requirements, and are specifically accountable for:

- Assisting General Manager in developing and implementing Site health, safety and environmental procedures that conform to the requirements of the LMC Standards and Procedures.
- Providing H & S advice, support and assistance to the Site General Manager, Managers and members of the site management team.
- Maintaining a risk assessment process for the site(s).
- Participating in the sharing of relevant information and resources across LMC.
- Supporting the corporate H & S team and assisting the Corporate Director of Health & Safety with the development of corporate HSE standards and procedures and participate in H & S audits when required.
- Preparing H & S reports required by the General Manager and the Corporate Director of Health & Safety in a timely manner.
- Identifying training needs for employee groups within the operation and conducting training sessions as required

As an employee, the H&S Supervisor is responsible for performing all tasks in accordance with relevant HSE Site Procedures, so as to work safely and keep the workplace safe. Everyone in the workplace – both employees and employers – is responsible for his or her own safety and for the safety of co-workers. Lundin Mining Company is responsible for determining steps required to ensure health and safety of all employees. Specifically, all employees must:

- Accept personal responsibility for HSE.
- Identify hazards unsafe conditions, unsafe actions and conditions that could result in damage to property, injury or impacts to the environment.
- Obey any instruction issued to protect their own personal health and safety, and the health and safety of others.
- Report, as soon as practicable to their Manager any situations where HSE requirements are not being conformed to within their work area.
- Avoid endangerment to any other person through any act or omission.
- Use equipment correctly particularly that provided for health, hygiene and safety purposes.
- Report all incidents.
- Participate in HSE training provided to them.

To apply, or to find out more about this role please submit your resume and questions, referencing “H&S Supervisor” to: [EagleRecruiting@lundinmining.com](mailto:EagleRecruiting@lundinmining.com).