

## Community Contributions and Programs

At Eagle Mine, we believe that balancing the complex interaction of environmental, economic, and social factors is important to our business success and helps protect and strengthen what matters most: strong communities, quality education, a healthy environment, and a vibrant local economy.

Our program aims to contribute to areas the community has identified as important, where there are pressing community needs, and where we can have a meaningful impact without creating dependency.

### Program Guidelines

Funding requests must meet the following guidelines:

#### **Geography**

Programs must support the needs of the communities in areas where Eagle operates. This includes communities within Marquette County. This does not mean the organization has to be based in Marquette County; however, the monies must directly benefit communities within the County.

#### **Time frame**

Applications must be received no fewer than eight weeks prior to the requested funding need.

#### **In-Kind Donations**

Eagle will consider product and service donations to organizations that meet the criteria set out in this document.

### Areas of support

#### **Education**

Programs that support K-12 and higher educational institutions. This includes development of curriculum, literacy, school readiness and initiatives that help underserved students. Vocational training institutions and initiatives that will help build a skilled workforce to support our community.

#### **Environment**

Programs that possess a strong link to environmental learning, empower young people to be stewards of the environment, and encourage partnership to address environmental concerns. Organizations must have a credible record of success in environmental performance.

#### **Community Development**

Programs that support economic development and enhance the quality of community life are considered. Applicants must show how the program contributes to the social and economic development of the community.

## Health & Recreation

Programs that support recreation and leisure opportunities and/or promote a healthy lifestyle.

## Exclusions

The following areas are excluded from consideration:

- Private companies seeking funding for business activities
- Capital works projects (bricks and mortar)
- Religious organizations
- Government bodies traditionally funded by government
- General operating expenses/travel/accommodations
- Individual community members
- Individual sports teams
- Political candidates
- Projects that do not benefit people of Marquette County, Michigan.

## Application Requirements

All requests should include the following:

- The organization's name, address, phone number, email, and contact person responsible for the request
- A brief of the organization's mission and history
- Project details: description, goals, and expected impacts
- The amount of support being requested and total budget for the project
- Opportunities for Eagle employee volunteerism
- Proof of qualifying non-profit status, including a tax-exempt determination letter from the Internal Revenue Service

## Measuring Success

Eagle may ask to visit with organizations, meet program managers, and review policies and procedures to determine whether company support is appropriate. Opportunities for formal review, in the case of partnerships, may also be undertaken.

Organizations receiving funding are requested to submit a follow-up report no later than one year after receipt of funding. Reports should include general project outcomes and results as well as any supplemental materials such as event photographs, printed materials, newsletters, etc.

Follow-up reports should be mailed to:

### **Eagle Mine**

153A West Washington Street  
Marquette, MI 49855  
906.273.1550